

Date : 11 February 2025

Ref. No. : EP21520001

To : Stakeholder

Dear Sir/Madam,

INVITATION TO COMMENT ON MSPO MS 2530 RECERTIFICATION AUDIT OF PAOS INDUSTRIES SDN. BHD.

Paos Industries Sdn. Bhd. has commissioned SIRIM QAS International Sdn. Bhd. for the audit and certification of its Management Unit against Malaysian Sustainable Palm Oil (MSPO), MS 2530:2022.

MSPO MS 2530:2022 is a Malaysian Standard that enable the oil palm growers and millers to enhance the sustainability aspect of palm oil production. With the MSPO certification, the players will be able to make claims that their products are produced sustainably. The sustainable aspects covered in the Malaysian Standard MS 2530:2022 comprise of the following:

- Management Commitment & Responsibility
- Transparency
- Compliance to legal requirements
- Social responsibility, health, safety & employment condition
- Environment, natural resources, biodiversity & ecosystem services
- Agriculture best practice
- Development of new planting

The MSPO Recertification Audit will be conducted as follow:

- | | |
|--|--|
| 1. Name of Management Unit | : Paos Industries Sdn. Bhd. |
| 2. Audit commencing date | : 13 March 2025 |
| 3. Audit end date | : 14 March 2025 |
| 4. Location of audit | : No. 65, Persiaran Selangor, Section 15, 40200 Shah Alam, Selangor Darul Ehsan, Malaysia. |
| 5. Total area of oil palm to be audited | : Not Applicable |
| 6. Standard(s) used | : MSPO MS 2530-4-2:2022 |
| 7. Audit team member and area of expertise | : 1) Rozaimie Ab Rahman
2) Zulkarnain Abdullah |

In relation to the above, we would like to invite you to provide us feedback on any of the above issues by returning the attached reply form **before 13 March 2025**. If necessary, the audit team will arrange a meeting or telephone discussion during or before the on-site audit for further details. Please be assured that the source of any information provided will be treated as confidential and any disclosure of the information provided shall be carried out with prior consent from your side.

In case that you have any complaints regarding the audit or appeals or dispute against the decision of the audit team we have the processes and procedures which are available at our website www.sirim-qas.com.my.

Thank you for your kind attention and looking forward to your reply.

Yours sincerely,



Kamini A/P Sooriamoorthy
Section Head
Food, Agriculture & Forestry Section
SIRIM QAS International Sdn. Bhd.



REPLY FORM

Attention To:
Ms. Kamini A/P Sooriamoorthy
Head of Food, Agriculture & Forestry Section
SIRIM QAS International Sdn Bhd
No. 1, Persiaran Dato' Menteri
Section 2, 40700 Shah Alam
Selangor Darul Ehsan.
No. Tel: 03-5544 6119 | E-mel: kamini@sirim.my / syazwani@sirim.my

FEEDBACK ON MSPO AUDIT AT : Paos Industries Sdn. Bhd.

I refer to your letter dated for the MSPO audit at the above audit site. I would like to confirm that:

☐ I have no issues to be raised against the audit site.

☐ I have the following issues against the audit site.

☐ Issues related to legal compliance Please elaborate : _____

☐ Issues related to social aspect Please elaborate : _____

☐ Issues related to environment Please elaborate : _____

☐ Issues related to health & safety Please elaborate : _____

☐ Others Please elaborate : _____

☐ I would like SIRIM audit team to arrange discussion with the following person for further details

Name : _____

Position : _____

Contact No. : _____

Email address : _____

Thank you.

Yours sincerely,

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Name : _____
Address : _____
Contact No. : _____