

EH04760002

29 May 2023

Public Notification: Recertification Audit of Jeroco Plantations Sdn. Bhd. – Jeroco Palm Oil Mill 2 (RSPO Membership: 1-0098-11-000-00)

Dear Stakeholder,

This is to inform that the above Management Unit under the Parent Company Hap Seng Plantations Holdings Bhd with RSPO membership number 1-0098-11-000-00 has appointed SIRIM QAS International Sdn. Bhd. to conduct the Recertification Audit at Jeroco Palm Oil Mill 2 and its supply base, located at Lahad Datu, Sabah, Malaysia. The audit will be conducted from 12 July 2023 until 14 July 2023 against the requirements of:

Malaysia National Interpretation (MYNI) 2019 of RSPO Principles and Criteria 2018 for the Production of Sustainable Palm Oil

RSPO ID number of the Mill is: RSPO_PO1000003100

Refer attachment 1 for information of the production data to be assessed on the mills and estates.

Hap Seng Plantations is one of the largest producers of sustainable palm oil in Sabah, East Malaysia. It is focused on the upstream activities in the palm oil industry where it grows oil palms in its estates, harvests and processes fresh fruit bunches (FFB) into crude palm oil (CPO) in its own mills. Hap Seng Plantations' current total landbank of 40,279 hectares across five estates. These are Jeroco Group of Estates (JGOE), Tomanggong Group of Estates (TMGOE), Sungai Segama Group of Estates (SSGOE), Ladang Kawa Estate, Pelipikan and Kota Marudu Estates, with JGOE, TMGOE and SSGOE being contiguous to each other in Lahad Datu.

Status of New Planting Procedure (NPP) process and RaCP (Remediation and Compensation Procedure) process:

| Name of Estate | NPP Status | RaCP Status |
|----------------|----------------|----------------|
| Kapis Estate | Not applicable | Not applicable |

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.



ACB ABMS 01
 ACB EnMS 01
 ACB FMC 02
 ACB GMP 04
 ACB HACCP 03
 ACB MSPO 05
 ACB PS 03
 MIBAS 003



ACB EMS 02
 ACB FSMS 01
 ACB ISMS 01
 ACB MDQMS 04
 ACB OSHMS 01
 ACB PC 01
 ACB QMS 01



SAMM 085
 SAMM 086
 SAMM 087
 SAMM 240
 SAMM 377
 SAMM 734
 SAMM 735



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The audit team for the audit consists of the following:

| Audit Team | Role / Area of Requirement | Qualification and Experience |
|---------------------------|---|--|
| Rozaimée Ab Rahman | Audit Team Leader / Environmental issues, GHG, Supply Chain and Metric Template | <ul style="list-style-type: none"> • Diploma in Fisheries - University Putra Malaysia • B.Sc. Agriculture (Hons) - University Putra Malaysia • Assistant manager with IOI Plantation Sdn Bhd (2012 - 2015), Yayasan Pahang Plantation Holdings Sdn Bhd (2015 - 2016) • More than 5 years working experience related to Oil Palm Plantation • Successfully completed Lead Assessor training for RSPO • Successfully completed an RSPO-endorsed RSPO Supply Chain Certification training course • Successfully completed accredited Lead Assessor training for EMS and OHSAS |
| Mohd Zulfakar Kamaruzaman | Auditor / Social issues, HCV and Timebound Plan | <ul style="list-style-type: none"> • B.Sc. Forestry at University Putra Malaysia • More than 5 years working experience related to Oil Palm Plantation • Successfully completed Lead Assessor training for RSPO • Successfully complete RSPO-endorsed RSPO Supply Chain Certification training course 2016 • Successfully completed System Accredited Lead Assessor training for QMS, EMS and OHSAS |
| Rahayu Zulkifli | Auditor / Social issues | <ul style="list-style-type: none"> • Degree in LLB (Hon) - Liverpool Polytechnic, United Kingdom • Practising lawyer before joining WWF-Malaysia • A Dispute Settlement Facility Manager with RSPO (2014-2015) • Successfully completed Lead Assessor training by Wild Asia |
| Selvasingam T. Kandiah | Auditor / Occupational Safety & Health Issues and Good Agricultural Practices (GAP) | <ul style="list-style-type: none"> • B. Sc. (Hons) Agriculture - University of Agricultural Sciences, Hebbal, Bangalore, India (1969-1973). • A Planter with Kumpulan Guthrie Berhad (1995-2002) inclusive of one year in Liberia and 2 years in Estate Department in Guthrie Group Berhad (HQ). • Experience in Managing: <ul style="list-style-type: none"> • Nursery: Rubber and Cocoa • Immature Area: Cocoa Replant, Rubber Replant, Oil Palm Replant & Oil Palm New Clearing • Area: Cocoa, Rubber & Oil Palm. • Successfully completed Lead Assessor training for RSPO • Successfully completed Integrated Quality, Environment, Health & Safety Lead Auditor Course |

SIRIM QAS International Sdn. Bhd. invites stakeholders to provide comments (if any) on any following matters related to the site for audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

| | |
|------------------------|---|
| Name | : |
| Position | : |
| Valid Email Address | : |
| Valid Telephone Number | : |

Please direct your comments to:

Kamini A/P Sooriamoorthy

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Or

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Fax : +6089-278 168 / 186
Email : keekc@hapseng.com

We thank you for your comments and feedback.

Yours faithfully,



(KAMINI A/P SOORIAMOORTHY)

Section Head,
Food, Agriculture & Forestry
Management System Certification Department
SIRIM QAS International Sdn. Bhd.

Details of Jeroco Palm Oil Mill 2 and its supply base:

| PALM OIL MILL (POM) FOR THIS AUDIT | | | | | | |
|---|---------------------------|---|------------------|--------------------|-----------------------------|-------|
| Name of Palm Oil Mill | Mill Capacity (Tonnes/Hr) | Location | GPS Reference | | Forecast Annual Output (MT) | |
| | | | Latitude | Longitude | CPO | PK |
| Jeroco Palm Oil Mill 2 | 30 | Off KM 50, Jalan Jeroco, 91109 Lahad Datu, Sabah, Malaysia. | 5° 25' 52.002" N | 118° 25' 02.005" E | 15,611 | 3,860 |

| SUPPLY BASE | | | | | | |
|-------------------------------|---|------------------|--------------------|----------------------|-----------------|---------------------------------------|
| Name of Estates / Association | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) |
| | | Latitude | Longitude | Total Certified Area | Planted Area | |
| Kapis Estate | Off KM 50, Jalan Jeroco, 91109 Lahad Datu, Sabah, Malaysia. | 5° 26' 34.303" N | 118° 24' 51.001" E | 2,681.00 | 2,342.00 | 49,506 |
| TOTAL | | | | 2,681.00 | 2,342.00 | 49,506 |