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## EH04760001

29 May 2023, 11 July 2023 (Rev2)

## Public Notification: Recertification Audit of Jeroco Plantations Sdn. Bhd. – Jeroco Palm Oil Mill 1 (RSPO Membership: 1-0098-11-000-00)

Dear Stakeholder,

This is to inform that the above Management Unit under the Parent Company Hap Seng Plantations Holdings Bhd with RSPO membership number 1-0098-11-000-00 has appointed SIRIM QAS International Sdn. Bhd. to conduct the Recertification Audit at Jeroco Palm Oil Mill 1 and its supply base, located at Lahad Datu, Sabah, Malaysia. The audit will be conducted on 17, 18, 20 and 21 July 2023 against the requirements of:

Malaysia National Interpretation (MYNI) 2019 of RSPO Principles and Criteria 2018 for the Production of Sustainable Palm Oil

RSPO ID number of the Mill is: RSPO\_PO100000936

Refer attachment 1 for information of the production data to be assessed on the mills and estates.

Hap Seng Plantations is one of the largest producers of sustainable palm oil in Sabah, East Malaysia. It is focused on the upstream activities in the palm oil industry where it grows oil palms in its estates, harvests and processes fresh fruit bunches (FFB) into crude palm oil (CPO) in its own mills. Hap Seng Plantations' current total landbank of 40,279 hectares across five estates. These are Jeroco Group of Estates (JGOE), Tomanggong Group of Estates (TMGOE), Sungai Segama Group of Estates (SSGOE), Ladang Kawa Estate, Pelipikan and Kota Marudu Estates, with JGOE, TMGOE and SSGOE being contiguous to each other in Lahad Datu.

Status of New Planting Procedure (NPP) process and RaCP (Remediation and Compensation Procedure) process:

Name of Estate	NPP Status	RaCP Status
Batangan Estate	Not applicable	Not applicable
Lutong Estate	Not applicable	Not applicable
Lokan Estate	Not applicable	Not applicable
Lungmanis Estate	Not applicable	Not applicable

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance withinternationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safetymanagement system certification services to the oil palm estates, palm oil mills and other downstream activities.



The audit team for the audit consists of the following:

Audit Team	Role / Area of Requirement	Qualification and Experience
Mohd Zulfakar Kamaruzaman	Audit Team Leader / Social issues, Supply Chain and Metric Template	<ul> <li>B.Sc. Forestry at University Putra Malaysia</li> <li>More than 5 years working experience related to Oil Palm Plantation</li> <li>Successfully completed Lead Assessor training for RSPO</li> <li>Successfully complete RSPO-endorsed RSPO Supply Chain Certification training course 2016</li> <li>Successfully completed System Accredited Lead Assessor training for QMS, EMS and OHSAS</li> </ul>
Dzulfiqar Azmi	Auditor / Environmental, Occupational Safety & Health Issues and Timebound Plan	<ul> <li>B.Sc. (Hons) In Plantation Technology and Management</li> <li>More than 6 years working experience related to Oil Palm Plantation</li> <li>Successfully completed Lead Auditor Integrated Management Systems (IMS) ISO 9001, ISO 14001 &amp; ISO 45001</li> <li>Successfully completed RSPO P&amp;C Lead Assessor Course and RSPO Supply Chain Certification Course</li> </ul>
Rohazimi Mat Nawi	Auditor / Environmental issues and GHG	<ul> <li>B.Sc. (Hons) In Engineering (Chemical – Gas) – Universiti Teknologi Malaysia</li> <li>More than 4 years working experience related to Oil Palm Plantation</li> <li>Successfully completed Integrated Quality, Environment, Health &amp; Safety Lead Auditor Course</li> <li>Successfully completed RSPO P&amp;C Lead Assessor Course and RSPO Supply Chain Certification Course</li> </ul>
Nor Ezani Ahmad	Auditor / Social issues, HCV	<ul> <li>B. Sc. (Hons) Conservation Biology, Universiti Malaysia Sabah.</li> <li>Master in Advancement of Biodiversity, Universiti Malaysia Sabah.</li> <li>More than 4 years working experience in sustainability unit and auditing field.</li> <li>Successfully completed Lead Assessor training for ISO 9001 &amp; ISO 45001.</li> <li>Successfully completed RSPO P&amp;C Lead Assessor Course and RSPO Supply Chain Lead Assessor course.</li> </ul>
Selvasingam T. Kandiah	Auditor / Occupational Safety & Health Issues and Good Agricultural Practices (GAP)	<ul> <li>B. Sc. (Hons) Agriculture - University of Agricultural Sciences, Hebbal, Banglore, India (1969-1973).</li> <li>A Planter with Kumpulan Guthrie Berhad (1995-2002) inclusive of one year in Liberia and 2 years in Estate Department in Guthrie Group Berhad (HQ).</li> <li>Experience in Managing: -Nursery : Rubber and Cocoa -Immature Area : Cocoa Replant, Rubber</li> </ul>

	<ul> <li>Replant, Oil Palm Replant &amp; Oil Palm New Clearing Area: Cocoa, Rubber &amp; Oil Palm.</li> <li>Successfully completed Lead Assessor training for RSPO</li> <li>Successfully completed Integrated Quality, Environment, Health &amp; Safety Lead Auditor Course</li> </ul>
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SIRIM QAS International Sdn. Bhd. invites stakeholders to provide comments (if any) on any following matters related to the site for audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

Name	:
Position	:
Valid Email Address	:
Valid Telephone Number	:

Please direct your comments to:

## Kamini A/P Sooriamoorthy Mr. Kee Keow Chong Or General Manager - Agronomy Section Head Food, Agriculture and Forestry Section Hap Seng Plantations Holdings Berhad SIRIM QAS International Sdn. Bhd. C/O: Hap Seng Fertilizers Sdn Bhd, Batu 2, Jalan Kastam Baru, 1st Floor, Building 4, SIRIM Complex, No. 1, Persiaran Dato' Menteri, 91119 Lahad Datu, 40700 Shah Alam, Selangor Sabah. Malaysia. Malaysia. Tel. : +603-5544 6448 / 5056 Tel. : +6089-278 183 / 138 Fax: : +603-5544 6763 Fax : +6089-278 168 / 186 Email : kamini@sirim.my Email : keekc@hapseng.com

We thank you for your comments and feedback.

Yours faithfully,

(KAMINI A/P SOORIAMOORTHY) Section Head, Food, Agriculture & Forestry Management System Certification Department SIRIM QAS International Sdn. Bhd.

## Attachment 1

Details of Jeroco Palm Oil Mill 1 and its supply base:

PALM OIL MILL (POM) FOR THIS AUDIT						
Name of Palm Oil Mill	Mill Capacity (Tonnes/Hr)	Location	GPS Reference		Forecast Annual Output (MT)	
			Latitude	Longitude	CPO	РК
Jeroco Palm Oil Mill 1	60	Off KM 50, Jalan Jeroco, 91109 Lahad Datu, Sabah, Malaysia	N 5° 25' 52.002"	E 118° 25' 02.005"	52,649	11,900

SUPPLY BASE TO THE ABOVE POM						
Name of Estates / Association	Location	GPS Reference		Area Summary (Ha)		Forecasted
		Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)
Batangan Estate	Off KM 50, Jalan Jeroco, 91109 Lahad Datu, Sabah, Malaysia	N 5°24'43.704"	E 118°26'59.803"	3,632.88	3,394.00	89,246
Lutong Estate	Off KM 50, Jalan Jeroco, 91109 Lahad Datu, Sabah, Malaysia	N 5°21'55.601"	E 118°26'26.201"	2,448.40	2,194.00	56,175
Lokan Estate	Off KM 50, Jalan Jeroco, 91109 Lahad Datu, Sabah, Malaysia	N 5°25'51.800"	E 118°22'57.804"	3,155.39	2,837.00	63,342
Lungmanis Estate	Off KM 50, Jalan Jeroco, 91109 Lahad Datu, Sabah, Malaysia	N 5°28'46.304"	E 118°24'11.301"	2,200.00	1,955.00	20,562
	TOTAL			11,436.67	10,380.00	229,325