

17 June 2022

Public Notification: Initial Audit of Lebijaya Sdn. Bhd. (RSPO Membership: 1-0297-20-000-00)

Dear Stakeholder,

This is to inform that the above Management Unit under the Lebijaya Sdn. Bhd. with RSPO membership number 1-0297-20-000-00 has appointed SIRIM QAS International Sdn. Bhd. to conduct the Initial Certification Audit at Lebijaya Sdn. Bhd., located at Kinabatangan, Sabah, Malaysia. The audit will be conducted from 15 August 2022 until 18 August 2022 against the requirements of:

Malaysia National Interpretation (MYNI) 2019 of RSPO Principles and Criteria 2018 for the Production of Sustainable Palm Oil

RSPO ID number is: RSPO_PO1000011247

Refer attachment 1 for information of the production data to be assessed on the estates.

Lebijaya Sdn. Bhd. with total planted area 225.00 ha and the area was planted since 2002. The estate was surrounded with others oil palm plantations e.g Hap Seng Plantations Holdings Berhad, IOI Unico Desa, Harus Abadi Sdn Bhd and smallholders' estate. It is about 75km from Lahad Datu town with 1 to 2 hours travelling.

Status of New Planting Procedure (NPP) process and RaCP (Remediation and Compensation Procedure) process:

| Name of Estate | NPP Status | RaCP Status |
|--------------------|----------------|----------------|
| Lebijaya Sdn. Bhd. | Not Applicable | Not Applicable |

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognized standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.

The audit team for the audit consists of the following:

| Audit Team | Role / Area of Requirement | Qualification and Experience |
|---------------------------|---|--|
| Mohd Zulfakar Kamaruzaman | Lead Auditor / Social issues, HCV and Metric Template | <ul style="list-style-type: none"> B. Sc. Forestry at University Putra Malaysia More than 5 years working experience related to Oil Palm Plantation Successfully completed Lead Assessor training for RSPO Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016 Successfully completed System Accredited Lead Assessor training for QMS, EMS and OHSAS |
| Mohd Ab Raouf Asis | Auditor / Social issues, Environmental issues and GHG | <ul style="list-style-type: none"> B.Sc Management Technology (Production and Operation) (Hons) - University Tun Hussein Onn Malaysia More than 7 years working experience related to Oil Palm Plantation Successfully completed accredited Lead Assessor training for QMS and OHSAS Successfully Completed RSPO Lead Assessor Course by David Ogg |



ACB ABMS 01
ACB EnMS 01
ACB FMC 02
ACB GMP 04
ACB HACCP 03
ACB MSPO 05
ACB PS 03
MIBAS 003



ACB EMS 02
ACB FSMS 01
ACB ISMS 01
ACB MDQMS 04
ACB OSHMS 01
ACB PC 01
ACB QMS 01



SAMM 085
SAMM 086
SAMM 087
SAMM 240
SAMM 377
SAMM 734
SAMM 735



0074



| | | |
|----------------|--|---|
| Dzulfiqar Azmi | Auditor / Occupational, Safety and Health issues, Good Agricultural Practices (GAP) and Timebound Plan | <ul style="list-style-type: none"> • B.Sc. (Hons) In Plantation Technology and Management • More than 6 years working experience related to Oil Palm Plantation • Successfully completed Lead Auditor Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001 • Successfully Completed RSPO Lead Assessor Course by David Ogg |
|----------------|--|---|

SIRIM QAS International Sdn. Bhd. invites stakeholders to provide comments (if any) on any following matters related to the site for audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

| | | |
|------------------------|---|--|
| Name | : | |
| Position | : | |
| Valid Email Address | : | |
| Valid Telephone Number | : | |

Please direct your comments to:

Kamini A/P Sooriamoorthy

Head of Food, Agriculture & Forestry Section
SIRIM QAS International Sdn. Bhd.
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Or

Mr Chang King Soon

Director
Lebijaya Sdn. Bhd.
P.O. Box 812,
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Malaysia

Tel. : +6016-8268463
Fax : -
Email : lebijaya@yahoo.com

We thank you for your comments and feedback.

Yours faithfully,


(KAMINI A/P SOORIAMOORTHY)

Section Head,
Food, Agriculture & Forestry
Management System Certification Department
SIRIM QAS International Sdn. Bhd.

Details of Lebijaya Sdn. Bhd.

| Name of Estates / Association | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) |
|-------------------------------|--|------------------|-------------------|----------------------|--------------|---------------------------------------|
| | | Latitude | Longitude | Total Certified Area | Planted Area | |
| Lebijaya Sdn. Bhd. | CL 095332228, Litang, Kinabatangan, Sabah, Malaysia | 5° 21' 38.934" N | 118° 31' 1.619" E | 250.00 | 225.00 | 4,000.00 |
| TOTAL | | | | 250.00 | 225.00 | 4,000.00 |