

SIRIM QAS INTERNATIONAL SDN. BHD. (410334-X) SIRIM Complex, 1, Persiaran Dato' Menteri, Section 2, 40700 Shah Alam, Selangor Darul Ehsan, Malaysia. Tel : 603-5544 6400 Fax : 603-5544 6810 www.sirim-qas.com.my

EP09760003

1 October 2020

Dear Stakeholder,

Sir/Madam,

Invitation to Comment on RSPO Recertification Audit of Wilmar International Limited -Ribubonus Certification Unit

Wilmar International Limited has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of it certification units against Malaysia National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- · Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Berhad would like to invite interested parties to comment on the certification audit of Wilmar International Limited - Ribubonus Certification Unit.

The followings are information on Wilmar International Limited - Ribubonus Certification Unit.(MembershipNumber:2-0017-05-000-00/RSPO_PO1000000169) and SIRIM QAS International Sdn. Bhd:

Wilmar is one of the world's largest oil palm plantation owners with a total planted area of 230,409 hectares (ha) as at 31 December 2018, of which about 67% is in Indonesia, 25% in East Malaysia and 8% in Africa. In Indonesia, our plantations are located in Sumatra, West Kalimantan and Central Kalimantan (southern region) while in Malaysia, they are located in the states of Sabah and Sarawak.

Apart from plantations, Wilmar also owns palm oil mills to process fruits from our own and surrounding plantations. The key products of oil palm cultivation and milling are crude palm oil and palm kernel which are mostly supplied to our Tropical Oils Manufacturing business.

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety



management system certification services to the oil palm estates, palm oil mills and other downstream activities.

SIRIM QAS International Sdn. Bhd. plans to carry out the recertification audit of Wilmar International Limited - Ribubonus Certification Unit starting from 4 November 2020 until 6 November 2020. Standard of Malaysia National Interpretation 2019 of RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 will be used for this audit. of Wilmar International Limited - Ribubonus Certification Unit is located at Sandakan, Sabah, Malaysia. Details of the certification unit can be referred to **Attachment 1** as attached in Appendix.

Audit Team	Role / Area of Requirement	Qualification and Experience		
Mohd Zulfakar Kamaruzaman Audit Team Leader / Environmental Issues, Social Issues and HCV Issues		 More than 5 years working experience related to Oil Palm Plantation Successfully completed Lead Assessor training for RSPO Successfully completed System accredited Lead Assessor training for QMS Successfully completed System accredited Lead Assessor training for EMS Successfully completed System accredited Lead Assessor training for EMS Successfully completed System accredited Lead Assessor training for OHSAS Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016 B. Sc. Forestry at University Putra Malaysia 		
Rozaimee Ab Rahman	Auditor / GHG, Timebound Plan & Supply Chain Issues	 Diploma in Fisheries - University Putra Malaysia B.Sc. Agriculture (Hons) - University Putra Malaysia Assistant manager with IOI Plantation Sdn Bhd (2012 - 2015), Yayasan Pahang Plantation Holdings Sdn Bhd (2015 - 2016) More than 5 years working experience related to Oil Palm Plantation Successfully completed Lead Assessor training for RSPO Successfully completed an RSPO-endorsed RSPO Supply Chain Certification training course Successfully completed accredited Lead Assessor training for EMS Successfully completed accredited Lead Assessor training for EMS 		
Mohd Ab Raouf Asis	Auditor / Occupational Safety & Health Issues, Good Agricultural Practices (GAP) Issues	 B.Sc Management Technology (Production and Operation) (Hons) - University Tun Hussein Onn Malaysia More than 7 years working experience related to Oil Palm Plantation Successfully completed accredited Lead Assessor training for QMS Successfully completed accredited Lead Assessor training for OHSAS Successfully Completed RSPO Lead Assessor Course by David Ogg 		

SIRIM QAS International Sdn. Bhd. has appointed:

In relation to the forthcoming audits, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the audit or about the company/estates/mills or auditors

Comments received prior to the audit will be considered. Please direct your comments to:

Kamini A/P Sooriamoorthy

Head of Food, Agriculture and Forestry Section SIRIM QAS International Sdn. Bhd. 1st Floor, Block 4, Kompleks SIRIM Berhad, No. 1, Persiaran Dato' Menteri, 40700 Shah Alam, Selangor Darul Ehsan, Malaysia. Telephone: +603 5544 6448 Fax : +603 5544 6763 Email : kamini@sirim.my

or Edrin Moss

Group Manager - Sustainability Wilmar International Limited 8th Floor UBN Tower No. 10 Jalan P. Ramlee Kuala Lumpur, Malaysia.

Telephone : +6089 671546 Fax : +6089 670260 Email : edrin.moss@my.wilmar-intl.com

We thank you for your comments and feedback.

Yours sincerely,

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(KAMINI A/P SOORIAMOORTHY) Section Head, Food, Agriculture & Forestry Management System Certification Department SIRIM QAS International Sdn. Bhd.

APPENDIX

Attachment 1

Details of Wilmar International Limited - Ribubonus Certification Unit

PALM OIL MILL (PC	M) FOR THIS AUDI	Т				
Name of Palm Oil Mill	Mill Capacity	Location	GPS Reference		Forecasted Annual Output (MT)	
(POM)	(MT/Hr)	Address	Longitude	Latitude	CPO	Palm Kernel
Ribubonus Palm Oil Mill	30	Lot 1A, KM 15, Jalan Labuk, 90009 Sandakan, Sabah, Malaysia	117.05.34" E	5.41.20" N	16,997.10	3,532.80
ASSOCIATED SUPP	PLY BASE OF FFB	O THE ABVE POM	TO BE INCLUDED I	N THIS AUDI		
Name of Estate /	Location GPS Ref		ference Area Sun		mary (Ha)	Annual Estimation
Association	Address	Longitude	Latitude	Total	Mature	FFB (MT)
Ribubonus Estate	Lot 1A, KM 15, Jalan Labuk, 90009 Sandakan, Sabah, Malaysia	117.05.50" E	5.41.33" N	3,262.00	2,729.62	77,259.50
Total				3,262.00	2,729.62	77,259.50