

SIRIM QAS INTERNATIONAL SDN. BHD. (410334-X)

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3rd January 2020

Dear Stakeholder,

Sir/Madam,

Invitation to Comment on RSPO Renewal Certification Audit of Sime Darby Plantation Berhad, Strategic Operating Unit (SOU) 17 - Kempas

Sime Darby Plantation Berhad has commissioned SIRIM QAS International Sdn. Bhd. for the assessment and certification of its certification units against Malaysia National Interpretation of RSPO Principles and Criteria for Sustainable Palm Oil Production.

RSPO was established in 2004 with the objective of promoting the production and use of sustainable palm oil. RSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among the requirements to market the claim are:

- Adoption appropriate plantation and milling best practices
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, SIRIM QAS International Berhad would like to invite interested parties to comment on the certification audit of Sime Darby Plantation Berhad, Strategic Operating Unit (SOU) 17 -Kempas.

The followings are information on Sime Darby Plantation Berhad, Strategic Operating Unit (Membership Number: 1-0008-04-000-00 / RSPO ID: Kempas RSPO PO1000000347) and SIRIM QAS International Sdn. Bhd:

Sime Darby Plantation Berhad has applied to SIRIM QAS International Sdn. Bhd. for RSPO certification of 10 out of its 66 certification units.

Sime Darby Plantation Berhad owns 242 oil palm estates and 71 mills in Peninsular Malaysia. Sabah & Sarawak in Malaysia and in Kalimantan, Sumatera, Sulawesi in Indonesia, as well as Papua New Guinea, Solomon Islands, and Liberia. Currently, Sime Darby Plantation Berhad oversees a plantation are of 312, 578 hectares in Malaysia, 202,936 hectares in Indonesia, and 105,930ha in Papua New Guinea and Solomon Islands, and 10,401ha in Liberia. Sime Darby Plantation Sdn. Bhd. also purchases fresh fruit bunches from surrounding smallholders.

Apart from the estates and mills operation, Sime Darby Plantation Berhad is also involved in the downstream activities including oil refining, production of oil and fat products, oleochemical and bio-diesel in fourteen countries.



















SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.

SIRIM QAS International Sdn. Bhd. plans to carry out the recertification audit of Sime Darby Plantation Berhad, Strategic Operating Unit (SOU) 17 - Kempas starting from 10 February 2020 until 14 February 2020. Standard of Malaysia National Interpretation 2019 of RSPO Principles and Criteria for the Production of Sustainable Palm Oil 2018 will be used for this audit. Sime Darby Plantation Berhad, Strategic Operating Unit (SOU) 17 - Kempas is located at Jasin, Melaka, Malaysia. Details of the certification unit can be referred to **Attachment 1** as attached in Appendix.

SIRIM QAS International Sdn. Bhd. has appointed:

Audit Team	tional Sdn. Bhd. has appoint Role / Area of Requirement	Qualification and Experience
Mohd Ab Raouf Asis	Audit Team Leader / Environmental and Occupational Safety & Health Issues	 B.Sc Management Technology (Production and Operation) (Hons) - University Tun Hussein Onn Malaysia More than 7 years working experience related to Oil Palm Plantation Successfully completed accredited Lead Assessor training for QMS Successfully completed accredited Lead Assessor training for OHSAS Successfully Completed RSPO Lead Assessor Course by David Ogg
Rahayu Zulkifli	Auditor / Social Issues	 Degree in LLB (Hon) Practising lawyer before joining WWF-Malaysia A Dispute Settlement Facility Manager with RSPO (2014-2015) Successfully completed Lead Assessor training by Wild Asia
Rozaimee Ab Rahman	Auditor / Environmental and Occupational Safety & Health Issues	 Diploma in Fisheries - University Putra Malaysia B.Sc. Agriculture (Hons) - University Putra Malaysia Assistant manager with IOI Plantation Sdn Bhd (2012 - 2015), Yayasan Pahang Plantation Holdings Sdn Bhd (2015 - 2016) More than 5 years working experience related to Oil Palm Plantation Successfully completed Lead Assessor training for RSPO Successfully completed accredited Lead Assessor training for EMS Successfully completed accredited Lead Assessor training for OHSAS
Mohd Zulfakar Kamaruzaman	Auditor / HCV Issues, Social Issues, Supply Chain and GHG	 B. Sc. Forestry at University Putra Malaysia More than 5 years working experience related to Oil Palm Plantation Successfully completed Lead Assessor training for RSPO Successfully completed System Accredited Lead

		 Successfully completed System Accredited Lead Assessor training for QMS Successfully completed System Accredited Lead Assessor training for EMS Successfully completed System Accredited Lead Assessor training for OHSAS Successfully complete an RSPO-endorsed RSPO Supply Chain Certification training course 2016
Selvasingam T. Kandiah	Auditor / Good Agricultural Practices (GAP) Issues and Social Issues	 B. Sc. (Hons) Agriculture - University of Agricultural Sciences, Hebbal, Banglore, India (1969-1973). A Planter with Kumpulan Guthrie Berhad (1995-2002) inclusive of one year in Liberia and 2 years in Estate Department in Guthrie Group Berhad (HQ). Experience in Managing: Nursery: Rubber and Cocoa Immature Area: Cocoa Replant, Rubber Replant, Oil Palm Replant & Oil Palm New Clearing Area: Cocoa, Rubber & Oil Palm. Successfully completed Lead Assessor training for RSPO Successfully completed Integrated Quality, Environment, Health & Safety Lead Auditor Course

In relation to the forthcoming audits, SIRIM QAS International Sdn. Bhd. welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support

or

- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the audit or about the company/estates/mills or auditors

Comments received prior to the audit will be considered. Please direct your comments to:

Kamini A/P Sooriamoorthy

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Shylaja Devi Vasudevan

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We thank you for your comments and feedback.

Yours sincerely,

(KAMINI A/P SOORIAMOORTHY)

Section Head,

Food, Agriculture & Forestry
Management System Certification Department
SIRIM QAS International Sdn. Bhd.

APPENDIX

Attachment 1
Details of Sime Darby Plantation Berhad, Strategic Operating Unit (SOU) 17 - Kempas

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